

Anti-Ragging Policy

Sibga Institute of Advanced Studies (SIAS), Irikkur
(Affiliated to Kannur University, Kerala)

1. Preamble

Sibga Institute of Advanced Studies (SIAS) upholds a **zero-tolerance policy towards ragging** in any form. Ragging is strictly prohibited within the campus, hostels, transport facilities, and all premises under the control of the Institution. This policy is framed in compliance with:

- The **UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009** (as amended),
- The **Kerala Prohibition of Ragging Act, 1998**, and
- The guidelines issued by **Kannur University**.

Any act of ragging will invite strict disciplinary and legal action, ensuring a safe, respectful, and inclusive academic environment for all students.

2. Definition of Ragging

As per the **UGC and Government of Kerala**, ragging includes any conduct, by words spoken or written, or by an act, which has the effect of:

- Teasing, treating, or handling a student with rudeness;
- Indulging in rowdy or undisciplined activities that cause or are likely to cause annoyance, hardship, or psychological harm;
- Asking a student to perform acts that have the effect of causing shame or embarrassment;
- Any activity that disrupts academic performance or violates the dignity of an individual.

Ragging is a **criminal offence** under the laws of India and the State of Kerala.

3. Objectives

- To **prevent and eliminate** ragging in all forms.
- To create an environment of **mutual respect, dignity, and harmony** among students.
- To ensure strict **disciplinary and legal consequences** for any act of ragging.
- To establish **reporting, redressal, and monitoring mechanisms**.

4. Prohibition of Ragging

- Ragging in any form, within or outside the institution, is strictly prohibited.
- Students found guilty of ragging are liable to be:
 - Suspended or expelled from the institution,
 - Debarred from examinations, scholarships, or placements,
 - Subject to **FIR and criminal proceedings** under the Kerala Prohibition of Ragging Act, 1998.

5. Responsibilities of the Institution

SIAS shall:

- Conduct awareness programmes for students and parents at the time of admission.
- Obtain **Anti-Ragging Undertakings** from students and parents as per UGC norms.
- Display **Anti-Ragging Posters** across the campus and hostels.
- Include Anti-Ragging policy in the **College Handbook and Website**.
- Provide counseling support to freshers for smooth transition to campus life.

6. Anti-Ragging Committee

An **Anti-Ragging Committee** is constituted at SIAS to oversee the implementation of this policy. It includes:

- The Principal (Chairperson),
- Senior faculty members,
- Representative of the local community,
- A parent representative,
- Student representatives (both fresher and senior).

The Committee shall monitor measures for prevention of ragging, review cases, and recommend appropriate actions.

7. Anti-Ragging Squad

An **Anti-Ragging Squad**, consisting of faculty members, non-teaching staff, and wardens, shall conduct surprise checks in hostels, classrooms, canteen, library, and other common areas. They shall report incidents immediately to the Principal/Committee.

8. Reporting Mechanism

- Students may report incidents of ragging directly to any faculty, warden, or member of the Anti-Ragging Committee.
- A **confidential online/offline complaint system** will be maintained.
- The **UGC Helpline (1800-180-5522)** and Kannur University helplines will be publicized.

9. Disciplinary Action

Depending on the nature and gravity of the offence, disciplinary action may include:

- Oral/written warning,
- Suspension from classes/hostels,
- Debarment from exams or placements,
- Expulsion from the institution,
- Filing of FIR and legal proceedings under criminal law.

10. Policy Review

The Anti-Ragging Policy shall be reviewed annually by the Anti-Ragging Committee, and updated as per UGC, Government of Kerala, and Kannur University regulations.

Declaration

Every student and parent/guardian shall submit an **undertaking** at the time of admission, confirming awareness of this Anti-Ragging Policy and pledging not to indulge in or tolerate any form of ragging.

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